

---

## Quality, Environment & H&S Integrated Policy

---



It is Evergreen Fields Ltd policy to develop, implement and maintain an integrated Quality, Environmental and Health & Safety Management System that meets the requirements of and is certified to ISO 9001, ISO 14001 and ISO 45001 standards. The scope of this policy applies to all of Evergreen Fields's operations involved in the development and operation of waste management. We shall:

- Meet or exceed Quality, Environmental and Health & Safety requirements as required by our customers, employees, parties working on our behalf and other stakeholders.
- Seek to ensure compliance with all current and future environmental and health & safety legislation, regulations and other requirements to which the company subscribes.
- Provide and maintain, in as far as is reasonably practicable, safe and healthy working conditions, safe equipment and systems of work for all employees and person(s) working on behalf of the company including safe means of access and egress.
- Commit to the prevention of accidents, injury and ill health in the workplace.
- Provide appropriate Quality, Environmental and Health & Safety information, instruction, training and supervision for our employees.
- Identify and seek to reduce significant environmental aspects and health & safety risks and prevent any pollution which may arise from our processes, operations and work activities.
- Set and regularly review Quality, Environmental and Health & Safety objectives, targets and programs.
- Commit to continually improve the company's environmental performance, preventing pollution and seeking to reduce the use of raw materials and natural resources, reduce waste and ensuring safe disposal of materials and substances.
- Consult with our employees, contractors and other parties, through our Communication & Consultation Procedure in order to continually improve our Quality, Environmental and Health & Safety performance.
- Communicate this policy and appropriate supporting documents to all employees, contractors and other interested parties.
- Ensure that this policy is available to the public through our website and on request.
- How we achieve success is important to us. We are committed to working with all stakeholders to support the effective operation and continual improvement under the company's HSQE Management System.
- This policy will be reviewed at least annually by Senior Management to ensure its continued compliance and reflect legal, operational and stakeholder changes.



---

Stephen Smyth

Managing Director  
29<sup>th</sup> October 2021